

# Luther M. Maddy III

LutherMaddy@gmail.com

---

## Experience

**July 2021 – Present**

**Dean, School of Professional & Graduate Studies LCSC, Lewiston ID**

- Oversee and evaluate division chairs for Graduate programs, Nursing, Business & Computer Science, Teacher Education & Math, Adult and Corrections Education.
- Implemented recruiting and marketing efforts resulting in enrolment increases.
- Oversee external accreditation for divisions within Professional Studies
- Strengthen and develop relationships with feeder schools and industry
- Monitor division budgets and approve spending, hiring, and travel requests
- Advise provost on any pertinent issues with programs

**July 2018 – Present**

**Division Chair – Associate Professor LCSC, Lewiston ID**

- Manage Business Division- assess program quality, implement improvement plans
- Develop and monitor division budget
- Market division programs & implement enrollment improvement plans
- Manage course offerings & curriculum – develop new degree programs
- Maintain IACBE accreditation

**Aug 2013 – July 2018**

**Assistant Professor: LCSC, Lewiston, ID**

- Teach business courses, research, service, and advise students
- Implement LC Entrepreneurial Challenge

**July 1997– July 2014**

**Founder and Director Rocky Mountain Business Academy, Boise, ID**

- Utilized entrepreneurial expertise to start vocational training school
- Direct and manage vocational school with several locations in Idaho
- Establish business model, budget, and strategic plan for vocational school
- Supervised implementation of a Learning Management System.
- Coordinated articulation agreements with other learning institutions
- Developed and directed curriculum development and revision
- Grew school to 8 locations, 21 employees, 333 students

**July 1990 - July 1997**

**Integrated Systems Analyst Idaho Dept. of Health and Welfare, Boise, ID**

- Managed PC applications training for 1200+ employees
- Developed curriculum and taught application and technical support classes

## Education

M.A. Christian Ministry

Liberty University, 2022

Ph.D. Education: Adult & Organizational Learning & Leadership

University of Idaho, 2013

M.B.A. Management

Golden Gate University, 1989

Secondary Business Education Certification

Chapman University, 1988

B.S. Business Management

Golden Gate University, 1987

AAS Electronics

Community College of the Air Force, 1987

## Certifications

Idaho Advanced Occupational Specialist: Information Technology

Microsoft Office Master Instructor

## Military Service

**United States Air Force:**

Honorable discharge: Honor Graduate Basic Training, Good Conduct Medal

## ***Instructional Career***

### **Lewis-Clark State College – Associate Professor**

**2013 – 2021**

#### **Courses Taught:**

BUS 355 – “Information Systems for Managers” – traditional & online  
Econ 300– “Statistical Methods” - traditional & online  
BUS 370 – “Production/Operations Management” - traditional  
BUS 498B – “Senior Capstone- Strategic Management” – online  
BUS 101 – “Introduction to Business” – traditional  
BUS 392 – “New Venture Creation” –traditional  
BUS 221 – “Introduction to Computers and Information Systems - traditional

### **University of Idaho – Independent Study Instructor**

**2014 – 2021**

#### **Courses taught**

BUS 101 Independent Study– “Introduction to Business”  
BUS 321 Independent Study – “Principles of Marketing”

### **Boise State University – Adjunct Instructor**

**2012 – 2013**

#### **Spring 2013**

GB 101 – “Business for the new generation” -180 students, team taught,  
(2 sections 3 semester credits)

#### **Fall 2012**

GB 101 – “Business for the new generation” 180+ students, team taught,  
Assisted in developing this new course offering (3 semester credits)

#### **Spring 2012**

E-421 – Managing the emerging business (3 semester credits – team taught)

### **College of Western Idaho – Adjunct Instructor**

**2011 – 2013**

CISA 101 Computer Literacy Skill Development – several semesters - traditional

### **Northwest Nazarene University – Adjunct Instructor**

**2011 - 2013**

BSNS 3170- Computer Applications in Business – Traditional and Online  
BSNS 6003- Business Financial Systems - Traditional  
BSNS 3030- Management Information Systems - Traditional

## Service / Professional organizations

### Fall 2013 – present

#### Lewis-Clark State College

Search committee: Provost (2022)

Search committees: BTS chair, Student accounts manager (Spring 2019)

Video Conference Replacement advisory committee (Summer 2017)

Create Excel template for Nursing Division applicant assessment (Oct 16 – May 17)

Conduct Professional Development Training – Excel (April 2016 - 2021)

Business Division Representative to Faculty Senate (2013 – 2016)

Member, President's Advisory Committee: Student Course Evaluations (Sp 2015)

Member, Math Division Faculty Search Committee (Fall 2015 – Sp 2016)

#### Lewis-Clark State College: Business Division

Chair, Econ Professor Search Committee (Spring 2018)

Coordinated LC Entrepreneur Challenge (Fall 2016 – Spring 2018)

Create & manage database to track MFT exit exam scores (Fall 2014 – present)

Create & manage database to track advisee/advisor contacts (Fall 2015 – present)

IACBE Self-Study, electronic document assembly (Fall 2015 – Spring 2017)

Member, Economics faculty search committee (Fall 2014 – Summer 2015)

Provided Excel training for brown-bag MS Office sessions (Fall 2015)

Complete faculty qualifications sections for IACBE self-study (Fall 2015 – present)

Formal and informal mentoring of new faculty (Fall 2015 – Spring 2017)

Assist division chair with pre-requisite Math topics (Fall 2015 – Spring 2017)

#### Other

Serve as President for IACBE Region #7 (Fall 2020- 2021)

Serve as Vice President for IACBE Region #7 (Fall 2017- 2019)

Serve as Secretary/Treasurer for IACBE Region #7 (Fall 2015 – Fall 2017)

Review presentation proposals for IACBE national conference (2018 – 2020)

### Fall 2012 – Spring 2013

#### College of Western Idaho

Adjunct representative to dean's advisory council

### Spring 2010 – Fall 2013

State of Idaho Proprietary Schools Registration Advisory Committee

### Spring 1986 – Fall 1989

#### Advisory Committee:

Salinas Union High School District, Regional Occupational Program

## Professional Affiliations:

Member: Academy of Management (2016 – 2023)  
National Career Development Association (2013 – 2016)

## Community Service:

2015 – present Director, Lewis-Clark Bible Institute

- Founded, organized and directed a community Bible School

2015 – 2019 Adult teacher, group leader CrossPoint Alliance Church, Lewiston, ID

2002 - 2003 Mission trips with local church to El Salvador and Mexico to assist in building construction projects.

1994 – 2007 Adult Sunday school teacher at local church in Nampa, ID

1987 – 1990 Adult Sunday school teacher and Sunday School Superintendent for local church in Salinas, CA

## Scholarship/Publications

### Publications and Presentations

#### Published Papers

Oedekoven, O. O., Chilson, F. M., Maddy, L. M., Krishnamoorthy, S., Cardenas, J., Becher, A., ... Jamiyansuren, A. (2021). "The Use of Summative Assessment to Improve Quality in Business Administration Programs." Whitepaper 2021-3. *Peregrine Pathways*.

Maddy, Luther M., Rosenbaum, LaChelle, (2018) "Determining leadership levels with the Dreyfus model", *Journal of Workplace Learning*, Vol. 30 Issue: 8, pp.626-639, <https://doi.org/10.1108/JWL-11-2017-0100>

Maddy, Luther M., Cannon, John C., Lichtenberger, Eric J., "Social support, self-esteem, self-efficacy, and job search self-efficacy in the unemployed". *Journal of Employment Counseling* Volume 52, Issue 2, pages 87–95, June 2015.

Maddy, Luther M., Cannon, John C., "Perceived barriers to employment for older displaced workers". *Online Journal for Workforce Education and Development*, Vol. 7(1) Fall 2014. <http://opensiuc.lib.siu.edu/ojwed/vol7/iss1/9>

## **Peer Reviewed Papers Presented**

Maddy, Luther M., Cannon, John C., Lichtenberger, Eric J., Dec 2013, "Self-efficacy and vocational retraining in the unemployed". Presented at the annual conference for the Association for Career and Technical Education Research (ACTER).

<http://www.public.iastate.edu/~laanan/actermain/docs/2013%20Research%20Papers%20-%20Abstract%20Proceedings.pdf>

## **Manuscript reviewer**

Journal of Leadership Studies, 2019 – present

Journal of General Management, 2021 - present

## **Awards**

Finalist: Outstanding Dissertation Award, 2014,  
University Council for Workforce and Human Resource Education

## **Textbooks Reviewed**

May 2014, Contracted by McGraw/Hill to review *Understanding Business* 10e, Chapter 5.

## **Popular Press Publications**

"Surviving Statistics: A professor's guide to getting through", 2020, Finish Line Press

"Down but not out: Hope and Help for the Unemployed", 2015, CreateSpace

"Access 2019: The Basics", 2020, Finish Line Press

"Access 2019: Beyond the Basics", 2020, Finish Line Press

"Excel 2019: The Basics", 2020, Finish Line Press

"Excel 2019: Beyond the Basics", 2020, Finish Line Press

"Excel 2019: Database and Statistical Features", 2020, Finish Line Press

Numerous articles published in computer related publications including "WordPerfect Magazine", "Computer Solutions", and "Inside Outlook".

Contributing editor for "Inside WordPerfect Suite" from 1992 to 2004.

## ***Conferences Attended & Accreditation Experience***

- Jul 2022: Council for Graduate Studies, New Deans Institute
- Apr 2022: IACBE National Conference
- Oct 2021: IACBE regional conference (virtual). Presided as president
- Oct 2020: IACBE regional conference (virtual). Presided as president
- Oct 2019: IACBE regional conference. Planned and coordinated event
- Jun 2019: Council for Independent Colleges: Workshop for Department and Division Chairs
- Apr 2019: IACBE National Conference
- Oct 2018: IACBE regional conference. Planned and coordinated event
- Apr 2018: IACBE National Conference
- Oct 2017: IACBE regional conference. Elected vice president
- Apr 2017: IACBE National Conference
- Oct 2016: IACBE regional conference. Served as regional secretary.
- Aug 2016: National Convention, Academy of Management
- Sep 2015: IACBE regional conference. Elected regional secretary.
- Jun 2015 National conference –National Career Development Association. Attended several workshops and training on career development for non-traditional students
- Oct 2014: IACBE regional conference. Attended several workshops and training for completing self-report for re-accreditation.
- April 2014: IACBE national conference. Attended several workshops and training for completing self-report for re-accreditation.
- Dec 2013: ACTER national conference. Attended several workshops, presented peer reviewed paper.
- Mar 2005: ACCET pre-accreditation workshop. Resulted in completing self-evaluation report for vocational training school.
- Oct 2004: ACCET pre-accreditation workshop.